



recruitment solutions corp.

We do it **better**



CERTIFIED QUALITY SYSTEM
ISO 9001:2015



LBS RECRUITMENT SOLUTIONS CORPORATION

is a leading Philippine agency for the placement of professionally and technically qualified manpower to Europe, Scandinavia, Middle East, North America, Africa and Asia.

MESSAGE FROM THE CHAIRMAN

Recognized by top-level applicants for our ability to provide them outstanding opportunities with global employers, LBS has built an extensive database of persons whose performance and experiences cover a wide range of careers and professions. Our rigid screening and pre-selection process ensures that clients only hire the best-qualified and competent candidates, who in the main have extensive overseas experience.

As a former contracted professional based in the Middle East during the nineteen-eighties I gained an understanding and appreciation of both the workers and employers needs. Accordingly I was able to successfully implement the best practices in the selection and placement of Filipino workers in a wide range of specialties and locations.

LBS operates on the combined expertise and experience of recognized leaders in the Philippine recruitment industry. We specialize in solutions for meeting the manpower demands of clients who operate in competitive and complex global business environments.

Licensed by the industry governing body, the Philippine Overseas Employment Administration, our organization draws its strength from the collective professional talents of our highly motivated management team and dedicated staff.

We are sure we can supply your manpower requirements on specification, on time, on budget.

Sincerely,


Loreto B. Soriano
Chairman & President

For twenty-seven years, Mr. Soriano's experience and ideas have contributed greatly in setting policy directions for the Philippine overseas employment development strategies and Government programs. During this period he has served as the President of two of the biggest associations of licensed recruitment agencies in the Philippines: the Philippine Association of Service Exporters, Inc. (PASEI) and the Philippine Association of Manpower Agencies Accredited to Taiwan (PAMAAT).

Mr. Soriano also served as the Executive Director of Federated Association of Manpower Exporter Inc. (FAME), which is the umbrella organization of the major Philippine overseas employment agency bodies.

His expertise and analytical perception of the overseas employment industry makes him one of the most sought after consultants and adviser to the Government on manpower and recruitment industry matters. His counsel is constantly sought by his peers on the issue affecting the industry stakeholders. He continues to interfere directly with LBS's global clients.

COMPANY PROFILE

LBS Recruitment Solutions Corporation is a Filipino recruitment agency duly licensed by the Philippine Overseas Employment Administration (POEA) to recruit and deploy land-based workers for foreign employers' overseas projects.

Organized since year 2001, LBS draws its strength from the technical expertise of its officers and well-trained staff. We have equally applied the advances of modern technology in our operation to spell our advantage over other practitioners in the Philippine overseas employment industry.

LBS enjoys the full trust and confidence of its foreign principals, most of whom are multi-national companies well acclaimed worldwide. Our varied expertise in the supply of well qualified workers in construction and engineering works, oil and petro-chemical projects, manufacturing and health care establishments, has made LBS as one of the most sought after entity in the Philippines in the field of manpower supply.

An exponent of ethical recruitment practices, LBS deals with both its workers and foreign employers in a professional manner. In so doing, workers welfare is protected and our clients interest is well satisfied.

LBS is a recipient of numerous recognition and awards from both public and private organizations. It has also been used as a show window by government vis a vis international organization organizations visiting the country for insights on the Philippine overseas employment program.

LBS adheres to highest quality standards to guide its day to day operations. LBS is an ISO 9001:2015 registered company, with its management and administration systems duly approved by QAS International.

Meanwhile, LBS is in the process of acquiring a certification for IRIS (International Recruitment Integrity System) Standard recently developed by the International Organization for Migration (IOM). We are one of very few companies selected by IOM to be part of this pilot project in the Philippines to enhance ethical recruitment across global migration.

LICENSES & CERTIFICATION

Certificate of Incorporation



LICENSES & CERTIFICATION

Certificate of Registration



Republic of the Philippines
Department of Trade and Industry
NATIONAL CAPITAL REGION
Makati, Metro Manila



NO. 788696

Certificate of Registration OF BUSINESS NAME

THIS IS TO CERTIFY THAT
LBS E-RECRUITMENT SOLUTIONS CORPORATION

FOJANE GOCHANCO BLDG TM KALAW/DOROSA STS. ERMITA, METRO MANILA

as a business name, or firm or style was registered in this office on _____
by: _____

LBS E-RECRUITMENT SOLUTIONS CORP.

which will expire on _____, in accordance with the provisions of Act No. 3883 of the Philippine Legislature approved on November 14, 1931, as amended by Act No. 4147, approved November 28, 1934, and Republic Act No. 863, approved June 16, 1953, and in compliance with the rules and regulations prescribed by the Department of Trade and Industry.



dti
DEPARTMENT OF
TRADE & INDUSTRY
PHILIPPINES
CERT. NO. 01041743



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the seal of the DEPARTMENT OF TRADE & INDUSTRY to be affixed at Makati, Metro Manila, Philippines, this _____ day of _____, in the year of our Lord, _____.



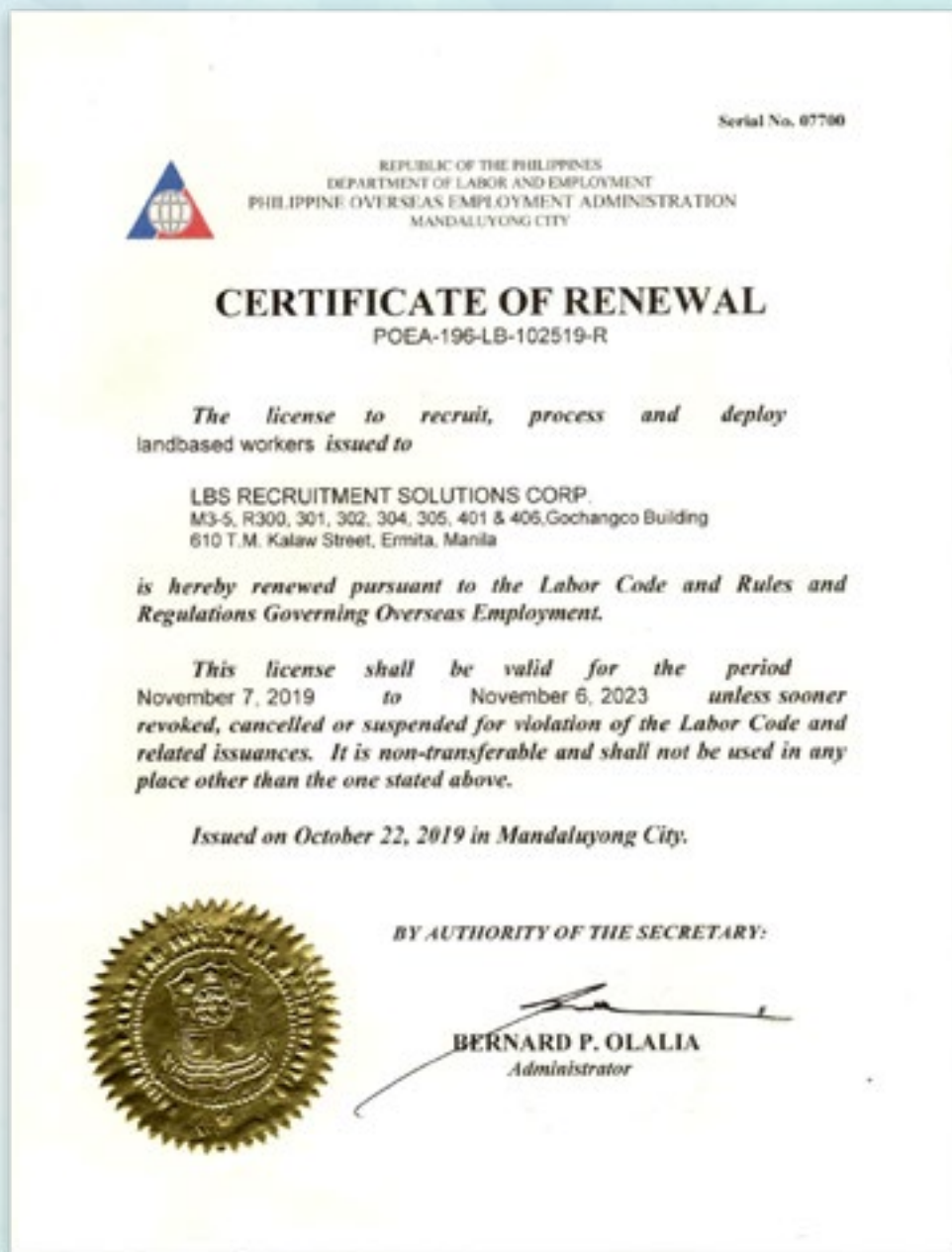
LWIN S. ENECO
Director, DTI-NCR

A LICENSE TO ENGAGE IN ANY KIND OF BUSINESS,
(AT THE BUSINESS ADDRESS INDICATED HEREIN)

ORIGINAL

LICENSES & CERTIFICATION

Certification from POEA





LICENSES & CERTIFICATION

Certification from ISO



LICENSES & CERTIFICATION

POEA Certificate as Sending Organization


 <p>Philippine Overseas Employment Administration</p>	<p>Republic of the Philippines Department of Labor and Employment BPO Building, Ortigas Avenue cor. EDGA, Mandaluyong City 1501 Website: www.poea.gov.ph E-mail: info@poea.gov.ph Hotline: 722-1144, 722-1155</p>	 <p>Reference Form 2-12 (related to Article 27, Paragraph 2, Item (a)(3) of the Ordinance (Japanese Industrial Standards A Row 4))</p>
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CERTIFICATION

This is to certify that **LBS RECRUITMENT SOLUTIONS CORP.**, a POEA licensed recruitment agency with official business address at Rooms M3-M5, 300-302, 304, 305 & 401 Gochangco Building, 610 T.M. Kalaw Street corner M.Y. Orosa Street, Ermita, Manila, represented by its President, Loreto B. Soriano, is authorized as sending organization to engage in the placement of technical interns to Japan under the Technical Intern Training Program (TITP). After having been evaluated, said sending organization is competent to perform the following acts:

1. To appropriately select and deploy persons who intend to engage as technical interns under the TITP in Japan;
2. To ensure that the fees/costs/expenses are properly explained and presented to the technical interns; and
3. To provide assistance to returning trainees for possible employment locally in order to utilize the technical skills acquired from the program.

This Certification is valid for six (6) months upon issuance.



RIA CORAZON S. LANO
Director IV
Licensing and Regulation Office

28 May 2018



The Foremost Filipino Source of Professional and Skilled Staff

LBS is the recruitment expert for those hard to fill positions

We do it **better**

CERTIFIED QUALITY SYSTEM
ISO 9001:2015



HealthCare Services Division



Government Hospitals

Tertiary Multi-disciplinary Centers

Specialized Hospitals

Tertiary Specialty Centers

Private Hospitals

Multi-disciplinary Institutions

General Clinics

Ambulatory Outpatient Centers

Psychiatric Hospitals

Behavioral and Psychiatric Medicine Centers

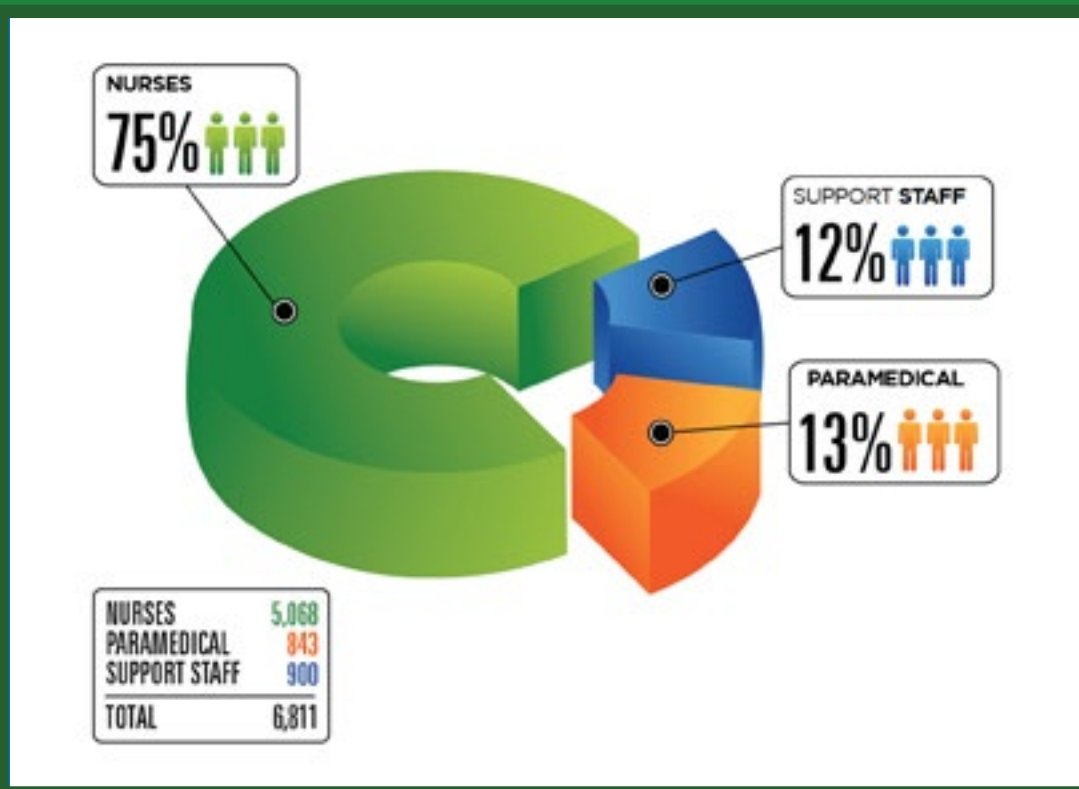
Nursing Homes

Long Term Adult and Geriatric Care Centers

TOTAL DEPLOYED

MEDICAL/HEALTHCARE SERVICES DIVISION

January 2003 - December 2019





KING FAISAL SPECIALIST HOSPITAL AND RESEARCH CENTRE

Riyadh, Kingdom of Saudi Arabia
www.kfshrcj.org

KFSH & RC, Riyadh is a modern 1000 bed multi-facility, multi-entity tertiary care hospital and one of the leading health care institutions in the Kingdom of Saudi Arabia.



KING FAISAL SPECIALIST HOSPITAL AND RESEARCH CENTRE

Jeddah, Kingdom of Saudi Arabia
www.kfshrc.edu.sa

KFSH & RC, Riyadh is a modern 1000 bed multi-facility, multi-entity tertiary care hospital and one of the leading health care institutions in the Kingdom of Saudi Arabia.



SECURITY FORCES HOSPITAL PROGRAMMED

Riyadh, Kingdom of Saudi Arabia
www.sfh.med.sa

One of the leading healthcare providers today in the Kingdom of Saudi Arabia. Founded in 1984 with a 500-bed inpatient facility, its primary focus is to provide healthcare services to the employee of the Ministry of Interior.



SECURITY FORCES HOSPITAL PROGRAMMED

Dammam, Kingdom of Saudi Arabia
www.sfh.med.sa

SFH Dammam represent health care services provider for the employee of the Ministry of Interior and their families and its mission to provide integrated health care services in accordance with the highest quality standards along with scientifically proven methods.



SECURITY FORCES HOSPITAL PROGRAMMED

Makkah, Kingdom of Saudi Arabia
www.sfh.med.sa

In 1998, the Ministry of Interior assumed the responsibility of operation and maintenance of Security Forces Hospital and the field mobile hospital in Makkah. The hospital has become one of the best reputed and famous hospital that provides services to Ministry of Interior Personnel and their families.



JERUDONG PARK MEDICAL CENTRE

Brunei Darussalam
www.jpmmc.com.bn

A private specialist hospital in Brunei Darussalam. It is situated in the scenic Jerudong Park area, located along the shores of the South China Sea. JPMC offers a spectrum of services catering to family and organizational needs which includes general, specialized and surgical healthcare services.



PRINCE SULTAN MILITARY MEDICAL CITY

Riyadh, Kingdom of Saudi Arabia
www.rmh.med.sa

A tertiary level hospital with 1,500 bed capacity and expanding is located in Riyadh City. Prince Sultan Military Medical City is the Medical Services Department (MSD) of the Ministry of Defense and Aviation (MODA). PSMHC was officially opened December 1978. The hospital now includes the main hospital, Southwest Corner and the new Southwest Corner Extension.



KING FAHAD ARMED FORCES HOSPITAL

Jeddah, Kingdom of Saudi Arabia
www.kfafh.org

A 420-bedded hospital plus five citywide satellites from part of national network of healthcare facilities directly managed by the Medical Services Division (MSD) of the Ministry of Defense and Aviation (MODA).



ARMED FORCES HOSPITAL - TAIF REGION

Taif Region, Kingdom of Saudi Arabia
www.pshrc.med.sa

Al Hada Hospital, opened in 1980, is a modern, acute care facility with 368 beds located ten miles Northwest of Taif. Extensive medical and nursing services are offered including open-heart surgery and kidney transplant.



REHABILITATION CENTRE

Taif Region, Kingdom of Saudi Arabia
www.pshrc.med.sa

Rehabilitation Centre is a 100 bed facility located in the city of Taif. It offers restorative and rehabilitative care to men, women and children.



PRINCE MANSOUR HOSPITAL

Taif Region, Kingdom of Saudi Arabia
www.pshrc.med.sa

Prince Mansour Hospital was established in 1951 with 36 beds. Expansions and renovations are being done to meet services required by Military Personnel and their dependents. Ongoing expansion is being done which will establish a total of 210 beds.



PRINCE SULTAN HOSPITAL

Taif Region, Kingdom of Saudi Arabia
www.pshrc.med.sa

Prince Sultan Hospital is a 50 bed facility located inside King Fahad Airbase (near Taif Airport), approximately 50 kms from Al Hada Hospital.



KING KHALID MILITARY CITY HOSPITAL

Hafr Al Batin, Kingdom of Saudi Arabia
www.kkmch.med.sa

Hospital-based healthcare organization, known as Northern Area Armed Forces Hospital that provides primary and secondary healthcare services. The medical services are supported by diagnostic and therapeutic clinical support facilities.



ARMED FORCES HOSPITAL

Wadi Al Dawasir, Kingdom of Saudi Arabia
www.wdafh.med.sa

100-bed facility with a full service tertiary healthcare and part of Armed Forces medical satellite network.



KING ABDULLAH BIN ABDULAZIZ UNIVERSITY HOSPITAL

Riyadh, Kingdom of Saudi Arabia
www.wdafh.med.sa

King Abdullah bin Abdulaziz University Hospital is a vital part of Princess Nourah bint Abdulrahman University academic complex, where exceptional healthcare is combined with the best learning experience.



KING FAHD MILITARY MEDICAL COMPLEX

Dhahran, Kingdom of Saudi Arabia
www.kfmhc.med.sa

King Fahd Military Medical Complex is the most modern Medical institution among the Armed Forces Medical Service hospitals. The hospital consists of specialized departments like Nephrology, Kidney transplants, Vascular surgery, Specialty clinics ,etc.



**AL KHARJ
ARMED FORCES HOSPITAL**

Al Kharj, Kingdom of Saudi Arabia

Part of the Riyadh Al-Kharj Hospital ("RKH") Programme which is regarded as one of the foremost health care institutions in the Kingdom of Saudi Arabia. This serves the military employees of the Military Factory in Al Kharj.



KING FAHAD MEDICAL CITY

Riyadh, Kingdom of Saudi Arabia
www.kfmc.med.sa

King Fahd Military Medical Complex is considered the largest and most advanced Medical Complex in the Middle East with a total capacity of 1095 beds. KFMMC is staffed with visionary management and highly qualified professionals sharing common goal in making KFMMC a leading tertiary care referral center throughout the region.



INTERNATIONAL EXTENDED CARE CENTRE

Jeddah, Kingdom of Saudi Arabia
www.iecc.md/en

IEC is a pioneer in bringing about an eagerly awaited solution to Saudi Arabia's growing class of patients requiring daily life activity support either over an extended period of time or for life. Its mission is to be able to give their patients an improved quality of life, and make them feel welcomed and be cared.



SAUDI ARABIA LTD
AMI SAUDI ARABIA LIMITED
Kingdom of Saudi Arabia

AMI is valued for its expertise in hospital operation and management. Currently managing and partner of Magrabi Hospitals & Centers (21 hospitals and surgical centers throughout the Middle East). Previously – managed five of the largest state owned hospitals in KSA.





PRINCE SULTAN CARDIAC CENTER

Riyadh, Kingdom of Saudi Arabia
www.pscs.med.sa

This JCHIO standard cardiac specialist hospital of the Riyadh Armed Forces Hospital group is also an advance teaching facility. It is a major provider of cardiac services for the Kingdom of Saudi Arabia.



INTERNATIONAL MEDICAL CENTER

Jeddah, Kingdom of Saudi Arabia
www.imc.med.sa

A leading 300-bed facility private hospital accredited by Joint Commission International (JCI). IMC focuses on the treatment of diabetes, musculoskeletal and pediatric complaints. The hospital also provides holistic healing environment through its efficient infrastructure and advanced technology equipment.

ADVANCE RECRUITMENT MANAGEMENT SYSTEM



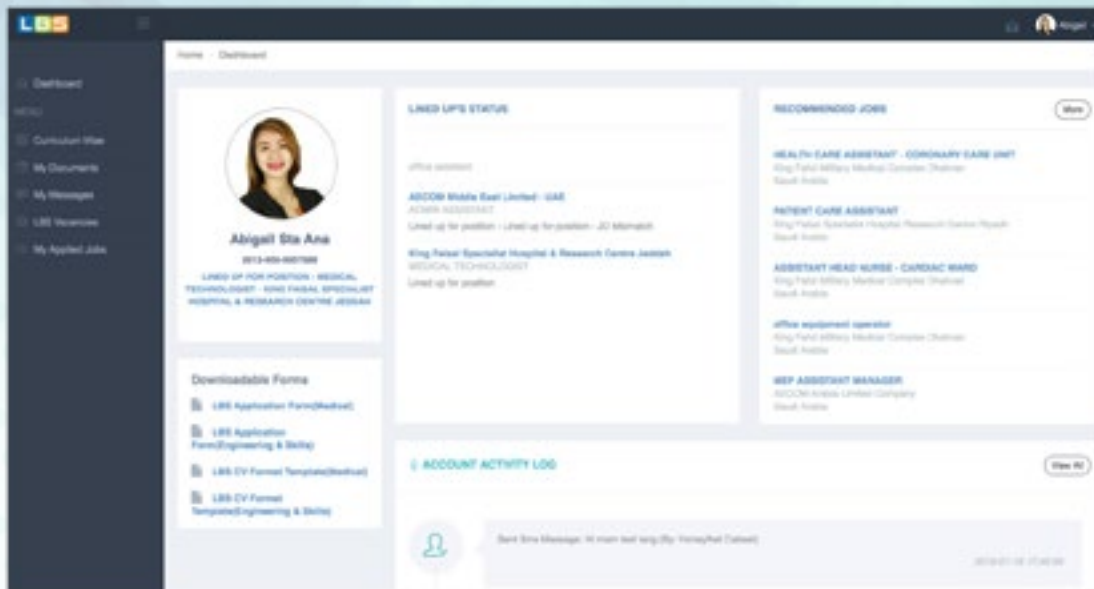
SOCIAL MEDIA & MOBILE APPLICATION



ADVANCE RECRUITMENT MANAGEMENT SYSTEM MESSAGING / GATEWAYS



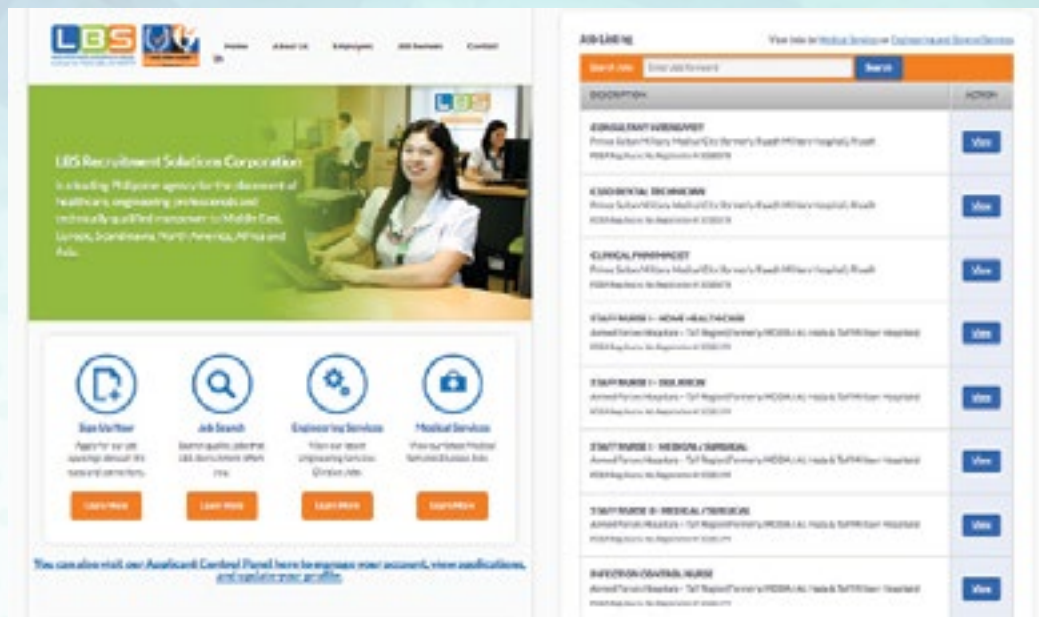
LBS APPLICATION CONTROL PANEL



LBS WEBSITE

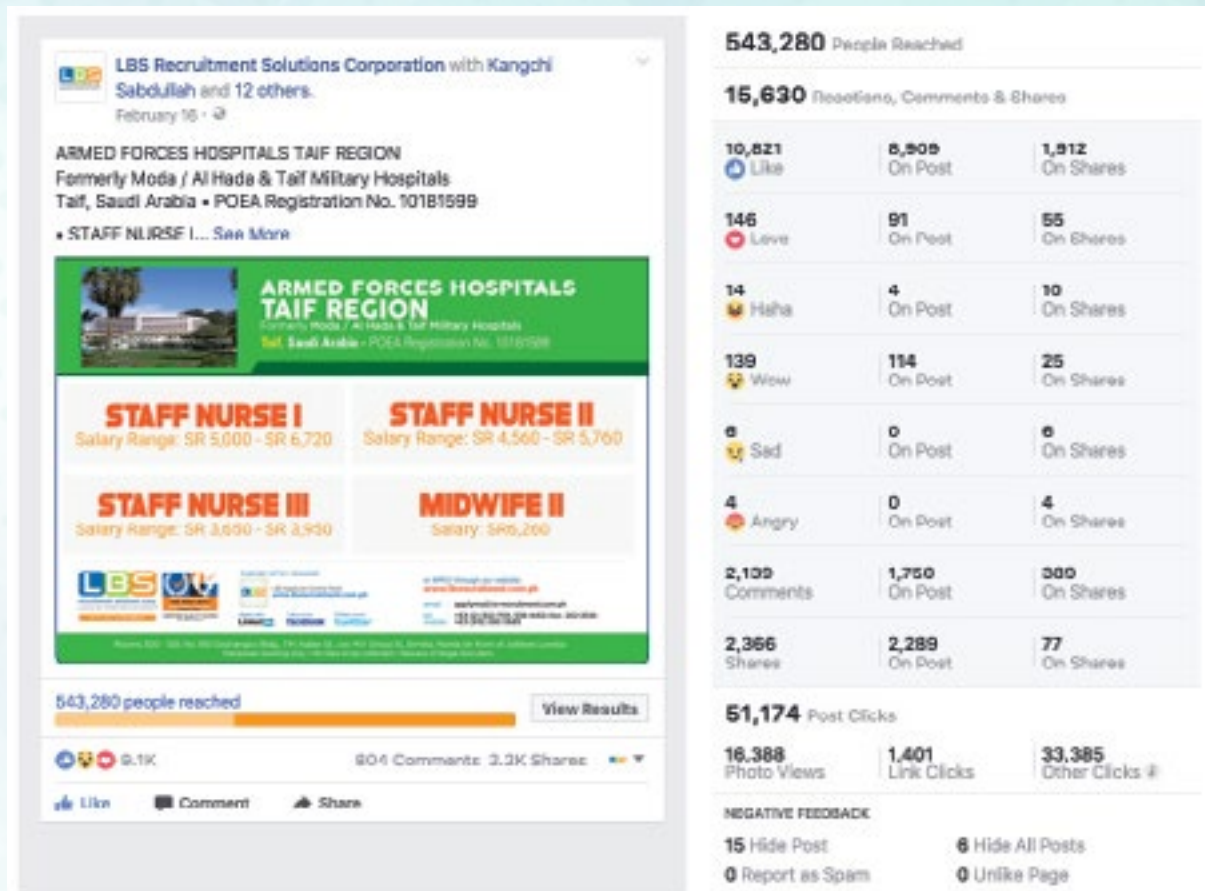


LBS FACEBOOK APPLICATION APP



FACEBOOK PAGE (SAMPLE POST)

Most Liked & Most Shared



 **2,366**
SHARES

 **10,821**
LIKES

 **543,280**
REACHED

The Management Team



005_

Ezek Alunen is one of the most knowledgeable and well-respected individuals in the field of overseas employment in the Philippines through his considerable experience both in government and the private sectors. For three successive terms (6) years, Mr. Alunen was a member of the Philippine Overseas Employment Administration's Governing Board, having been appointed to the position by three Philippine Presidents.

He has acted as a consultant to a number of Recruitment Agencies and remains an adviser to several agency principals.

Mr. Alunen was responsible for the largest deployment of Filipino workers overseas for the French Company, Dumez for whom he managed 16,000 employees.

006_

Lot is responsible for the Philippine operations including the searching, recruitment, pooling and processing of candidates for all occupations except Medical Staff. A graduate of Business Management, he entered the company after College and like his father worked his way through the various positions gradually taking over the local management.

Today having gained invaluable insights into the industry, he has developed a keen appreciation of what is required to interface with employers and applicants and create the best possible outcomes for both.

Lot also oversees the administrative functions of the different divisions.

007_

A Registered Nurse, Alma has spent 12 years in various senior nursing roles in the major Saudi hospitals eventually rising to Asst. Director of Nursing in her last placement there. She is the recipient of awards recognizing her contributions as a Nurse Manager.

On returning to the Philippines in 2001, Alma became the Nurse Consultant and Chief Nurse Officer of a major American Company providing review classes for TOEFL, TSE, IELTS, CGFNS and NCLEX examinations.

Significantly the center boasted of a 98% passing rate record for its applicants. She also became the visiting consultant for Magsaysay Global Health Services, which is a subsidiary of the largest global seafarers manning agency in the world.

Our 5 P's for Corporate Governance

Professionalism

We combine expertise, experience and ethics to deliver excellence, on time every time.

Passion

We are motivated to deliver only top solutions for our clients and applicants.

People

We are receptive and responsive to the unique needs of all our stakeholders.

Partnership

We believe that by treating our principle stakeholders as partners, our client's and applicants success is ours too.

Pro-activity

We leads the way in all matters of the managed migration of Filipino overseas workers, including labor and welfare laws.



OUR NAME
OUR PEOPLE
OUR SOLUTIONS
OUR STAKEHOLDERS
OUR SUCCESS

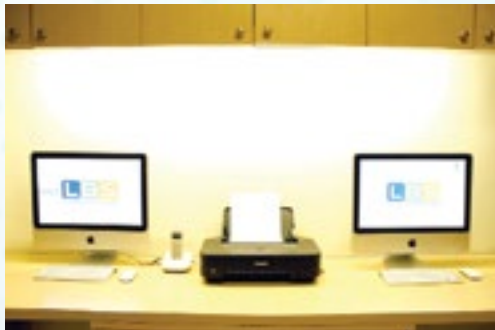
Vision & Mission /

- Obtain, retain and grow customers
- Explore new, viable and strategic markets and partnerships
- Harness and leverage Information and Communication Technology, as well as new emerging applications
- Improve processes for efficient outcomes
- Achieve performance levels worthy of recognition by local, as well as international organizations

Values /

Our guiding principles are Integrity, Dedication, Quality Service, Nurturance and Excellence.

OUR OFFICE



OUR SERVICES ADVANTAGES

LBS is recognized as an innovator in the recruitment, processing and placement of Filipino's around the globe.

We have achieved this while complying with all the strictly administered regulatory laws and procedures that govern the employment of Overseas Filipino Workers (OFWs).

Our operational philosophy is to ensure our client employers and applicants are presented to each other in the most efficient and economical ways.

This is very significant for the applicants who are based considerable distances from Manila and who have to submit documents and make themselves available for interviews, assessments and other regulatory requirements. The time and costs of traveling throughout the archipelago are considerable.

Conversely employers face time and travel costs in selecting and employing overseas-based applicants.

To meet these challenges LBS has adopted custom recruitment software that provides:

- Distant document capture and transmission
- Database archiving and filtered retrieval
- Reformatting of documents to common templates
- Multi-party web / audio conferences / interviewing (up to 7 video pus 100 parties)
- Employer and applicant's access to own dedicated account on LBS website
- Automated alerts to archived applicants
- Automated forwarding of filtered new CV's to employer clients





recruitment solutions corp.
www.lbsrecruitment.com.ph

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